



T certification
THE DUE DILIGENCE STANDARD

Due Diligence Report



It means that an individual or company has completed a heavily benchmarked and comprehensive due diligence process administered by Tcompliance, a leading provider of widely benchmarked third party risk management solutions. Certification by Tcompliance signifies that an entity has completed internationally accepted due diligence procedures and has been forthcoming and cooperative during the review process. The successful completion of Tcertification demonstrates a commitment to commercial transparency, allowing the certified entity to serve as a valued business partner to multinational companies.

Tcertification Report at a Glance:

- › Detailed company information, including information on subsidiaries, third parties and affiliated entities
- › Responses to enforcement questions covering government penalties, felonies, criminal acts and bankruptcy
- › Business registrations, as applicable
- › Business information
- › Audited financial statement (other financial documents can be accepted in lieu of audited financials)
- › Beneficial ownership (except for shareholders owning less than 5% of publicly-traded companies)
- › Identification of directors and key employees
- › Additional ownerships, directorships and employment of all owners, directors and key employees
- › Government employment of owners, directors and key employees
- › Government positions held by family members of owners, directors and key employees
- › Contact information for three business references
- › Corporate literature or a company description
- › Continuously screens all names against watchlists, international sanctions, Politically Exposed Persons (PEP) and denied parties databases
- › Adverse media search in English and in the local language dating back seven years
- › Litigation search dating back seven years
- › Continuous monitoring for a full year
- › Code of conduct addressing bribery
- › Completion of global anti-bribery eLearning (available in 29 languages)
- › Confirmation of compliance policies and implementation of policies covering anti-bribery and human trafficking
- › Quantitative assessment using machine learning methods

Advantages of Being Tcertified:

- › Gain a valuable compliance credential that differentiates you from competitors and is widely recognized in the international business community.
- › Receive a copy of your verified due diligence report to share with an unlimited number of existing and prospective business partners.
- › Include your name, or company's name, in the Tcompliance Intermediary Directory, a publicly searchable database of potential business partners for multinational companies.
- › Train up to 40 employees on anti-bribery compliance using Tcompliance's multilingual eLearning course*.
- › Display the Tcompliance logo in your marketing materials and on your website to showcase your commitment to transparency and supply chain integrity.

Tcertification is not a guarantee against past or potential wrongdoing by the certified entity or a guarantee against potential liability. A summary of any "red flags" identified during the Tcertification review will be included in the report, but not all red flags preclude Tcertification. Depending on the nature, size and scope of the proposed project with an intermediary, more extensive due diligence may be warranted.

**If you wish to train over 40 employees or access additional training courses outside of the Global Anti-Bribery Compliance Course, a fee of US\$50 per user per course will be incurred. For more information on Tcompliance Training Packages, contact a Tcompliance representative.*